Petrofac

Petrofac Facilities Management was the first oil and gas facilities service company to receive OPITO approval for its in-house competence assurance scheme.

Petrofac piloted the programme, known as the Competent Person Profile (CPP) on one of their major client's installations before integrating it across the whole of their business, both on and offshore. CPP received full approval from OPITO in March 2005.

Petrofac views the scheme as a competence based approach to their recruitment training, development, rewarding and retention of a highly-competent and motivated workforce. It is both a framework of competence, within which other schemes may sit, for example VQs and client competence assurance schemes, as well as a generator of standards for all job roles in the company, including the senior management team.

Collaboration with OPITO's team of approvals experts was key to securing accreditation which saw them undergo a series of rigorous desktop and site audits designed to challenge their ability to consistently manage the training and assessment process to a high standard.

Mike McCulloch, Learning and Development Manager said '**We saw the OPITO audit and approval process as a robust health check on**

they way we conducted our competence assurance business. This process has been considered to be a collaborative one which has helped to shape and indeed improve our product, which was first implemented back in 2002.

'Industry credibility of OPITO's approval of CPP also provides us with opportunities to investigate the bridging across to equivalence with national qualifications.'

Petrofac is based in Aberdeen and provides operations management, maintenance, engineering and construction services, including the service operation and support of around 45 facilities in the North Sea and onshore UK and the management of eleven operating facilities.

The OPITO audit has promoted the company to develop and implement an improvement plan, which will be health checked during OPITO's ongoing annual audit process.

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